

Tobacco Control Programme Management Skills Addressed

Training Delivery

Utilise a variety of tools and self-management strategies to reduce personal stress and stage fright associated with public speaking.

Curriculum / Module Development

Use principles of human cognition and learning to develop curriculum. Formulate specific learning and application objectives, sequence course content, and design activities.

Group Facilitation and Management

Employ a variety of group management strategies, and use appropriate interventions to manage problematic behaviors. Give relevant and timely feedback. Effectively handle confrontation and conflict.

Training Evaluation

Design appropriate training evaluation tools. Use various levels to evaluate skills/knowledge needs, job performance needs, programme needs, and the potential payoff

To register for this course:
www.tobaccofreeunion.org/training

More details on IMDP:
www.union-imdp.org

Training of Trainers

The Course

The 'Winning Trainer' is a hands-on, participant-centered model that focuses on developing training skills with a difference. It builds training competencies that go beyond technical skills of a presenter or trainer to address deeper issues that trainers may face while delivering modules. This course is designed for individuals who have a desire to bring about change in larger systems through capacity building. In this five-day course participants will go through the journey of learning the nuances of training and discovering their own strengths.

The course design is supportive and conducive to learning. Participants become partners in learning which helps them to uncover their individual potential and grow in their role as a trainer.

Benefits of Attending

- Assess training needs in an organisation
- Deliver technical knowledge in a creative way, allowing learners to learn
- Use available resources to avoid dependence on expensive training aids
- Create and develop training instructional designs
- Sharpen listening skills to listen to the learner with a keener ear.
- Enhance your sensitivity to care and empathize with the learner
- Recognise strengths and address challenges while conducting training
- Innovate and experiment with ideas to keep learners engaged in trainings
- Understand the boundaries that a trainer must work with
- Conduct discussions on topics that bring about learning through sharing
- Design evaluation methods to enhance the courses
- Design on-the-job learning and application models and tools

Courses are conducted in English and Spanish with translations available in Arabic, Bahasa, and Mandarin for select countries.

Who Should Attend

Middle-to senior-level managers working in tobacco control who are responsible for management and administrative aspects of tobacco programme implementation from national, provincial, or international NGOs or governmental agencies.